

KUSC EEO PUBLIC FILE REPORT -- 2007

August 1, 2007

This Report covers full-time vacancy recruitment data for the period August 1, 2006 through July 31, 2007.

1) *Employment Unit Location/Name* : **Los Angeles, CA / KUSC-FM**

2) *Unit Members (List all station call signs and communities of license)*: **KUSC-FM/Los Angeles, CA**

3) *EEO Contact Information for Employment Unit*:

Contact Person:	William V, Kappelman, Director of Compliance, KUSC-FM
Telephone Number:	213.225.7557
E-mail Address:	bkapp@kusc.org
Mailing Address:	POB 77913 Los Angeles, CA 90007

Station KUSC-FM is an Equal Opportunity Employer.

A. Full-Time Vacancies Filled During Past Year:

<u>Job Title:</u>	<u>Date Filled:</u>	
1> Production Assistant	September 5, 2006	Brian Lauritzen
2> Director of Engineering	April 2, 2007	Ron Thompson
3> Development Assistant	May 7, 2007	Elizabeth Gomez
4> Program Host	March 26, 2007	Richard Capparella
5> Program Host	June 4, 2007	Dennis Bartel
6> Director, Major Gifts // Development	January 1, 2007	Minnie Prince

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

<u>Vacancy:</u>	<u>Date Filled:</u>	<u>Sources:</u>	<u>Contact:</u>	<u>Address:</u>	<u>Tel #:</u>	<u>Person Hired?</u>	<u>Notification Required?</u>
1> <u>Production Assistant</u>	September 5, 2006						
See Attached APPENDIX #1 for Complete Recruitment Source List.							
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2> <u>Director of Engineering</u>	April 2, 2007						
See Attached APPENDIX #2 for Complete Recruitment Source List.							
<hr/>							
3> <u>Development Assistant</u>	May 7, 2007						
See Attached APPENDIX #3 for Complete Recruitment Source List.							
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4> <u>Program Host</u>	March 26, 2007	<i>Exigent Circumstances</i>				YES	NO
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5> <u>Program Host</u>	June 4, 2007	<i>Exigent Circumstances</i>				YES	NO
<hr/>							
6> <u>Director, Major Gifts</u>	January 1, 2007	<i>Internal Promotion</i>				YES	NO

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year:

13

D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:

<u>Sources:</u>	<u>Contact:</u>	<u>Address:</u>	<u>Tel #:</u>	<u>Number of Interviewees Referred:</u>		
KUSC Website // Job Openings Page	William Kappelman	http://www.kusc.org/EEOCor KUSC-FM, POB 77913 Los Angeles, CA 90007	213.225.7557	3		
USC Website // Employment Opportunities Page		http://www.usc.edu/go/jobs University of Southern California Los Angeles, CA 90089	213.740.2311	8		
Internal Station Announcement				1		
Word of Mouth //Personal Referrals				1		
				13		
	KUSC Website // Job Openings Page	http://www.kusc.org/EEOContent.shtml William Kappelman	KUSC-FM, POB 77913 Los Angeles, CA 90007	213.225.7557		
	Southern California Broadcasters Association // Weekly Job Listings	LaFern Wilkins	http://www.scba.com 5670 Wilshire Blvd., Suite 1370 Los Angeles, CA 90036	323.938.3100		
	NPR Website // Employment Opportunities Page		http://www.npr.org 635 Massachusetts Ave., N.W. Washington, DC 20001	202.513.2000	NO	NO
MONSTER. com // Website Paid Ad		http://www.MONSTER.com	800.MONSTER			
Southern California Broadcasters Association		http://www.scba.com	323.938.3100			

// Weekly Job Listings

LaFern Wilkins

NPR Website // Employment Opportunities Page

5670 Wilshire Blvd., Suite 1370
Los Angeles, CA 90036
<http://www.nprstations.org>
635 Massachusetts Ave., N.W.
Washington, DC 20001

202.513.2300

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1> <u>Production Assistant</u>	September 5, 2006	USC Website // Employment Opportunities Page		http://www.usc.edu/go/jobs University of Southern California Los Angeles, CA 90089	213.740.2311	NO	YES
		Word of Mouth //Personal Referrals				YES	NO
2> <u>Director of Engineering</u>	April 2, 2007	KUSC Website // Job Openings Page William Kappelman		http://www.kusc.org/EEOContent.shtml KUSC-FM, POB 77913 Los Angeles, CA 90007	213.225.7557	YES	YES
		CGC Communicator // Web Newsletter Paid Ad		http://www.bext.com/_CGC/ Fallbrook, CA	760.723.2700	NO	NO
		In-House Station Announcement				NO	NO
3> <u>Development Assistant</u>	May 7, 2007	USC Website // Employment Opportunities Page		http://www.usc.edu/go/jobs University of Southern California Los Angeles, CA 90089	213.740.2311	NO	YES
		KUSC Website // Job Openings Page William Kappelman		http://www.kusc.org/EEOContent.shtml KUSC-FM, POB 77913 Los Angeles, CA 90007	213.225.7557	YES	YES
4> <u>Program Host</u>	March 26, 2007	<i>Exigent Circumstances</i>				YES	NO
5> <u>Program Host</u>	June 4, 2007	<i>Exigent Circumstances</i>				YES	NO
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