

## EEO PUBLIC FILE REPORT

August 1, 2014 - July 31, 2015

### I. VACANCY LIST

See Section II, the "*Master Recruitment Source List*" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
IT Specialist	1 - 65	4
Administrative Assistant II	1 - 65	4
Budget Coordinator	1-3, 5-65	2

## KUSC(FM), KPSC(FM), KESC(FM), KDB(FM), KDSC(FM)

## EEO PUBLIC FILE REPORT

August 1, 2014-July 31, 2015

Source Entitled to  
Vacancy  
Notification? Y/N  
No. of Interviewees  
Referred by RS Over  
Reporting Period

**RS # II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<u>Organization</u>	<u>Contact Person</u>	<u>Address</u>	<u>City</u>	<u>St.</u>	<u>Zip</u>		
1 Station Website	Kappelman Bill	<a href="http://www.kusc.org/EEOContent.shtml">http://www.kusc.org/EEOContent.shtml</a>	Los Angeles	CA	90071	N	0
2 USC Recruitment Website		<a href="http://www.usc.edu/go/jobs">http://www.usc.edu/go/jobs</a>	Los Angeles	CA	90089	N	10
3 Internal Posting	Kappelman Bill		Los Angeles	CA	90071	N	0
4 Word of Mouth // Personal Contacts						N	3
5 Indeed.com (Paid Website)		<a href="http://www.indeed.com">http://www.indeed.com</a>				N	5
6 Art Institute of LA		2900 31st Street	Santa Monica	CA	90405-3035	Y	0
7 American Women in Radio & Television	Brown Samantha	P.O. Box 7431	Burbank	CA	91510	N	0
8 Black American Cinema Society	Clayton Dr. Mayme	3617 Montclair St.	Los Angeles	CA	90018	Y	0
9 Braille Institute	Silver John	741 N. Vermont Ave.	Los Angeles	CA	90029	Y	0
10 Cal. State U. at Chico	Winans Noele	Placement Office	Chico	CA	95929-0700	Y	0
11 California Chicano News Media Assoc.		3800 S. Figueroa Street	Los Angeles	CA	90037-1206	Y	0
12 Career Planning Center	Goldoni Lelia	1623 S. La Cienega	Los Angeles	CA	90035	Y	0
13 Career Transition Center	Jones Evelyn	3447 Atlantic Ave.	Long Beach	CA	90807	Y	0
14 Community Redevelopment Agency	Richmond Cynthia	354 South Spring Street	Los Angeles	CA	90013	Y	0
15 Community Development Commission/ LA County	Brown Adrienne	POB 2003	Monterey Park	CA	91754	Y	0
16 Concerned Artists Action Group	Hamilton Shirley	1106 W 64th St.	Los Angeles	CA	90044	Y	0
17 CSULB/Film & Electronic Arts Dept.	Burman Karen	1250 Bellflower	Long Beach	CA	90840-0113	Y	0
18 CSUN/Career Center	Fullum Odette	18111 Nordoff St.	Northridge	CA	91330-8241	Y	0
19 East L.A. Occupational Center	Terry Carolyn	2100 E. Marengo Street	Los Angeles	CA	90033	Y	0
20 Employment Development Department	Lizama Milena	12715 S. Pioneer Blvd.	Norwalk	CA	90650	Y	0
21 Experience Unlimited/EDD		933 S. Glendora Ave.	W. Covina	CA	91790	Y	0
22 Florida A&M University	Stewart Pearl	314 Tucker Hall	Tallahassee	FL	32307-4800	Y	0
23 Glendale College/Student Employment Service	Kostjal Kathy	1500 N. Verdugo	Glendale	CA	91208	Y	0
24 Golden State Mgmt Services	Trujillo Mona V.	120 S. Euclid Ave.	Pasadena	CA	91101	Y	0
25 Golden State Minority Fnd.	Johnson Jay	333 S. Beaudry Ave. #216C	Los Angeles	CA	90017	Y	0
26 Goodwill Industries	Banu Jeannine	14550 Victory Blvd.	Van Nuys	CA	91401	Y	0
27 Inglewood Adult Education	Ballard Ralph	115 W. Kelso St.	Inglewood	CA	90301	Y	0
28 INTERNATIONAL WOMEN'S MEDIA FOUNDATION		1726 M Street NW, Suite 1002	Washington	DC	20036	N	0
29 Jewish Vocational Services	Serber Stacey	5700 Wilshire Blvd. #2303	Los Angeles	CA	90036	Y	0
30 Jewish Vocational Services (Valley)	Lutter Shelly	22622 Vanowen St.	West Hills	CA	91307	Y	0
31 KFWB	Baker Jen	6230 Yucca Street	Los Angeles	CA	90028	Y	0
32 KJZZ-FM	Piper Dave	1288 N. Bellflower Blvd	Long Beach	CA	90815-4198	Y	0
33 KKLA/KIEV Radio	Halvorsen Phyllis	701 N. Brand Blvd #550	Glendale	CA	91203	Y	0

34	<b>KMRB-AM</b>	Chu	Kevin	747 E. Green St., 4th Floor	Pasadena	CA	91101	Y	0
35	<b>KPFK-FM</b>	Bar-Cohen	Limor	3729 Cahuenga Blvd West	N Hollywood	CA	91604	Y	0
36	<b>KTLA-TV</b>	Red-Horse	Margarita	5800 Sunset Blvd	Hollywood	CA	90028	Y	0
37	<b>KTYM-AM</b>	Borrego	Gerardo	6803 West Blvd.	Inglewood	CA	90302-1832	Y	0
38	<b>KXLU-FM</b>	Valdenso	Devin	7900 Loyola Blvd.	Los Angeles	CA	90045	Y	0
39	<b>L.A. Valley College</b>	Pettersson	Hanna	5800 Fulton Ave.	Van Nuys	CA	91401-4096	N	0
40	<b>Los Angeles Urban League</b>			3450 Mt. Vernon Drive	Los Angeles	CA	90008	Y	0
41	<b>Marina Del Rey Work Source</b>	Sola	William	13160 Mindanao Way #240	Marina del Rey	CA	90292	Y	0
42	<b>Maxine Waters Empl. Preparation Center</b>	Alexander	Fran	10925 S. Central Avenue	Los Angeles	CA	90059	Y	0
43	<b>Millikan High School</b>	Gildon	Jenny	2800 Snowden Ave	Long Beach	CA	90815	N	0
44	<b>National Hispanic Media Coalition</b>	Nogales	Alex	2514 S. Grand Ave	Los Angeles	CA	90007	Y	0
45	<b>Native American Public Telecommunications</b>			PO Box 83111	Lincoln	NE	68501	N	0
46	<b>Nat'l Lesbian &amp; Gay Journalists Assoc.</b>	Sulkin	Brian	1420 K Street, NW Suite 910	Washington	DC	20005	N	0
47	<b>North Valley Occupational Center</b>	Steinberg	Shelly	11450 Sharp Avenue	Mission Hills	CA	91345	Y	0
48	<b>Plaza de La Raza</b>	Cano	Rose	3540 N. Mission Rd	Los Angeles	CA	90031	Y	0
49	<b>Pueblo Teen Post</b>	Soohoo	Edmund	600 N Broadway #D	Los Angeles	CA	90012-2840	Y	0
50	<b>SCBA</b>			5670 Wilshire Blvd., Suite 1370	Los Angeles	CA	90036	Y	0
51	<b>So. Calif. Project with Industry</b>	Wirick	Anastasia	7830 Quill Dr., Suite #D	Downey	CA	90242	Y	0
52	<b>Social Concerns of So. Calif.</b>	Gill	Effie	12930 N. Lime Ave.	Compton	CA	90221	Y	0
53	<b>SOUTH ASIAN JOURNALISTS Assoc.</b>			2950 Broadway	New York	NY	10027	N	0
54	<b>Spanish Coalition for Jobs, Inc.</b>	Luna	Sandra	2011 W. Pershing Rd.	Chicago	IL	60609	Y	0
55	<b>TELACU</b>	Barbarena	Gabriela	5400 E. Olympic Blvd. Suite #300	Los Angeles	CA	90022	Y	0
56	<b>The Lords Lighthouse Ministry</b>	Samm	Butch	1760 N Gower Ave	Hollywood	CA	90028	Y	0
57	<b>UCLA/African American Studies</b>	Benson	Veronica	Box 951545	Los Angeles	CA	90095-1545	Y	0
58	<b>Venice Skills Center / LAUSD</b>	Baskin	Lisa	611 5th Avenue	Venice	CA	90291	Y	0
59	<b>Verdugo Job Center</b>	Jordan	Gail	1255 S. Central Ave.	Glendale	CA	91204	Y	0
60	<b>WBUR-FM</b>	Shaw	Jessica	890 Commonwealth Ave.	Boston	MA	02215	Y	0
61	<b>West Los Angeles Job Shop</b>	Williams	Bruce	13160 Mindanao Way, Suite #105	Marina Del Rey	CA	90292	Y	0
62	<b>West Valley Occupational Center</b>	Elfand	Gay	6200 Winnetka Ave.	Woodland Hills	CA	91367	Y	0
63	<b>Westside Career Resource Center</b>	Tafoya-Gutierr	Nancy	8905 Venice Blvd.	Los Angeles	CA	90034	Y	0
64	<b>Yang-Na Institute/Ensemble</b>	Boyd	Peter	11684 Ventura Blvd	Studio City	CA	91604	Y	0
65	<b>Yuba College</b>	Mannshardt	Sue	2088 N. Beale Rd.	Marysville	CA	95901	Y	0

**TOTAL INTERVIEWEES OVER REPORTING PERIOD: 18**

**EEO PUBLIC FILE REPORT**

August 1, 2014 - July 31, 2015

**III. RECRUITMENT INITIATIVES**

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	<b><u>Mentoring program</u></b> for station personnel	<p>The SEU has established a formal mentoring program whereby USC Radio President Brenda Barnes meets with SEU employees promoted to management each month.</p> <p>During these mentoring meetings, Ms. Barnes provides insight on various topics such as management techniques, personnel matters, etc.; and answers any questions the newly-promoted employees may have.</p>
2	<b><u>Management Training Program</u></b> Sexual Harassment Training – All SEU Managers	<p>From May 27 to June 27, 2015, all nine SEU Managers took an online Sexual Harassment prevention training course. The training course covered a variety of topics, including types of sexual harassment and how to properly handle reports of sexual harassment made by employees.</p>

<p>3 <u>Participate</u> in events/programs sponsored by or on behalf of <b>Educational Institutions</b> related to careers in broadcasting (4)</p>	<p>On June 17, 2015, the SEU's Director Of Engineering conducted a station tour for a high school student visiting from Wichita, Kansas. The student was provided a "behind the scenes" view of our studios and had the opportunity to ask questions about careers in broadcasting.</p> <p>On November 7, 2014, the SEU's Director Of Special Projects conducted a station tour with a visiting college media/broadcasting student from Columbus, Ohio. The student was provided a "behind the scenes" view of our studios and had the opportunity to ask questions about careers in broadcasting.</p> <p>On April 8, 2015, USC Radio President gave a station tour to a student from Korea who operates an internet radio station in that country. The student was provided a "behind the scenes" view of our studios and had the opportunity to ask questions about careers in broadcasting.</p> <p>On March 5, 2015, the SEU Executive Producer gave a station tour to a college student from Cal State University/Fullerton. The student was provided a "behind the scenes" view of our studios and had the opportunity to ask questions about careers in broadcasting.</p>
----------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------