

KUSC(FM), KPSC(FM), KESC(FM), KQSC(FM), KDSC(FM)

EEO PUBLIC FILE REPORT

August 1, 2012-July 31, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Customer Service Representative	1-4, 6-77	3
Membership Services Coordinator (I)	1-3, 5-77	2
Membership Services Coordinator (II)	1-3, 6-77	6

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RS# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

Source Entitled to
Vacancy Notification?
Y/N
No. of Interviewees
Referred by RS Over
Reporting Period

<u>Organization</u>	<u>Contact Person</u>	<u>Address</u>	<u>City</u>	<u>State/Zip</u>		
1 Station Website	Kappelman Bill	http://www.kusc.org/EEOContent.shtm	Los Angeles	CA 90071	NA	0
2 USC Recruitment Website		http://www.usc.edu/go/jobs	Los Angeles	CA 90089	Y	12
3 Internal Station Announcements	Kappelman Bill		Los Angeles	CA 90071	N	1
4 Word of Mouth // Personal Contacts					NA	1
5 Trojan Temps	Guidant Group Trojan Temp	2001 N Soto Street, Suite 101	Los Angeles	CA 90033	N	0
6 Indeed.com (Paid Website)		http://www.indeed.com			N	2
7 Actors Work Program	Attn: Human Resources	5757 Wilshire Blvd. #400	Los Angeles	CA 90036	Y	0
8 Art Institute of LA		2900 31st Street	Santa Monica	CA 90405-3035	Y	0
9 American Women in Radio & Television	Brown Samantha	P.O. Box 7431	Burbank	CA 91510	N	0
10 Bilingual Foundation of the Arts	Alvarez Aracelly	421 N. Ave. #19	Los Angeles	CA 90031	Y	0
11 Black American Cinema Society	Clayton Dr. Mayme	3617 Montclair St.	Los Angeles	CA 90018	Y	0
12 Braille Institute	Silver John	741 N. Vermont Ave.	Los Angeles	CA 90029	Y	0
13 Cal. State U. at Chico	Winans Noele	Placement Office	Chico	CA 95929-0700	Y	0
14 California Chicano News Media Assoc.		3800 S. Figueroa Street	Los Angeles	CA 90037-1206	Y	0
15 Career Planning Center	Goldoni Lelia	1623 S. La Cienega	Los Angeles	CA 90035	Y	0
16 Career Transition Center	Jones Evelyn	3447 Atlantic Ave.	Long Beach	CA 90807	Y	0
17 Community Redevelopment Agency	Richmond Cynthia	354 South Spring Street	Los Angeles	CA 90013	Y	0
18 Community Development Commission/ LA County	Brown Adrienne	POB 2003	Monterey Park	CA 91754	Y	0
19 Concerned Artists Action Group	Hamilton Shirley	1106 W 64th St.	Los Angeles	CA 90044	Y	0
20 CSULB/Film & Electronic Arts Dept.	Burman Karen	1250 Bellflower	Long Beach	CA 90840-0113	Y	0
21 CSUN/Career Center	Fullum Odette	18111 Nordoff St.	Northridge	CA 91330-8241	Y	0
22 East L.A. Occupational Center	Terry Carolyn	2100 E. Marengo Street	Los Angeles	CA 90033	Y	0
23 Employment Development Department	Lizama Milena	12715 S. Pioneer Blvd.	Norwalk	CA 90650	Y	0
24 EMMA L. BOWEN FOUNDATION For Minority Interests in Media		1299 Pennsylvania Ave., NW	Washington	DC 20004	N	0
25 Experience Unlimited/EDD		933 S. Glendora Ave.	W. Covina	CA 91790	Y	0
26 Florida A&M University	Stewart Pearl	314 Tucker Hall	Tallahassee	FL 32307-4800	Y	0
27 Glendale College/Student Employment Service	Kostjal Kathy	1500 N. Verdugo	Glendale	CA 91208	Y	0
28 Golden State Mgmt Services	Trujillo Mona V.	120 S. Euclid Ave.	Pasadena	CA 91101	Y	0
29 Golden State Minority Fnd.	Johnson Jay	333 S. Beaudry Ave. #216C	Los Angeles	CA 90017	Y	0
30 Goodwill Industries	Banu Jeannine	14550 Victory Blvd.	Van Nuys	CA 91401	Y	0
31 HAZ -- Artists of Song	Williams Marian	4001 Degnan Blvd	Los Angeles	CA 90008	Y	0
32 Hollywood Entertainment Museum	Siegel Ellen	7021 Hollywood Blvd.	Hollywood	CA 90028	Y	0
33 Inglewood Adult Education	Ballard Ralph	115 W. Kelso St.	Inglewood	CA 90301	Y	0

34	INTERNATIONAL WOMEN'S MEDIA FOUNDATION			1726 M Street NW, Suite 1002	Washington	DC 20036	N	0
35	IRANSIM Corp.	Jani	David	PO Box 604	Woodland Hills	CA 91365	Y	0
36	Jewish Vocational Services	Serber	Stacey	5700 Wilshire Blvd. #2303	Los Angeles	CA 90036	Y	0
37	Jewish Vocational Services (Valley)	Lutter	Shelly	22622 Vanowen St.	West Hills	CA 91307	Y	0
38	KFWB	Baker	Jen	6230 Yucca Street	Los Angeles	CA 90028	Y	0
39	KJZZ-FM	Piper	Dave	1288 N. Bellflower Blvd	Long Beach	CA 90815-4198	Y	0
40	KKLA/KIEV Radio	Halvorsen	Phyllis	701 N. Brand Blvd #550	Glendale	CA 91203	Y	0
41	KMRB-AM	Chu	Kevin	747 E. Green St., 4th Floor	Pasadena	CA 91101	Y	0
42	KPFK-FM	Bar-Cohen	Limor	3729 Cahuenga Blvd West	N Hollywood	CA 91604	Y	0
43	KTLA-TV	Red-Horse	Margarita	5800 Sunset Blvd	Hollywood	CA 90028	Y	0
44	KTYM-AM	Borrego	Gerardo	6803 West Blvd.	Inglewood	CA 90302-1832	Y	0
45	KXLU-FM	Valdenso	Devin	7900 Loyola Blvd.	Los Angeles	CA 90045	Y	0
46	L.A. Valley College	Pettersson	Hanna	5800 Fulton Ave.	Van Nuys	CA 91401-4096	N	0
47	Los Angeles Urban League			3450 Mt. Vernon Drive	Los Angeles	CA 90008	Y	0
48	Marina Del Rey Work Source	Sola	William	13160 Mindanao Way #240	Marina del Rey	CA 90292	Y	0
49	Maxine Waters Empl. Preparation Center	Alexander	Fran	10925 S. Central Avenue	Los Angeles	CA 90059	Y	0
50	Millikan High School	Gildon	Jenny	2800 Snowden Ave	Long Beach	CA 90815	N	0
51	National Hispanic Media Coalition	Nogales	Alex	2514 S. Grand Ave	Los Angeles	CA 90007	Y	0
52	Native American Public Telecommunications			PO Box 83111	Lincoln	NE 68501	N	0
53	Nat'l Assoc of Black College Broadcasters			PO Box 3191	Atlanta	GA 30302	N	0
54	Nat'l Assoc. Of Black Journalists			8701A Adelphi Rd.	Adelphi	MD 20783-1716	N	0
55	Nat'l Lesbian & Gay Journalists Assoc.	Sulkin	Brian	1420 K Street, NW Suite 910	Washington	DC 20005	N	0
56	North Valley Occupational Center	Steinberg	Shelly	11450 Sharp Avenue	Mission Hills	CA 91345	Y	0
57	Plaza de La Raza	Cano	Rose	3540 N. Mission Rd	Los Angeles	CA 90031	Y	0
58	Pueblo Teen Post	Sooahoo	Edmund	600 N Broadway #D	Los Angeles	CA 90012-2840	Y	0
59	SCBA			5670 Wilshire Blvd., Suite 1370	Los Angeles	CA 90036	Y	2
60	Securitas Security Systems USA, Inc			4995 Avalon Ridge Parkway, Suite	Norcross	GA 30071-5710	N	0
61	So. Calif. Project with Industry	Wirick	Anastasia	7830 Quill Dr., Suite #D	Downey	CA 90242	Y	0
62	Social Concerns of So. Calif.	Gill	Effie	12930 N. Lime Ave.	Compton	CA 90221	Y	0
63	SOUTH ASIAN JOURNALISTS Assoc.			2950 Broadway	New York	NY 10027	N	0
64	Spanish Coalition for Jobs, Inc.	Luna	Sandra	2011 W. Pershing Rd.	Chicago	IL 60609	Y	0
65	TELACU	Barbarena	Gabriela	5400 E. Olympic Blvd. Suite #300	Los Angeles	CA 90022	Y	0
66	The Lords Lighthouse Ministry	Samm	Butch	1760 N Gower Ave	Hollywood	CA 90028	Y	0
67	UCLA/African American Studies	Benson	Veronica	Box 951545	Los Angeles	CA 90095-1545	Y	0
68	Venice Skills Center / LAUSD	Baskin	Lisa	611 5th Avenue	Venice	CA 90291	Y	0
69	Verdugo Job Center	Jordan	Gail	1255 S. Central Ave.	Glendale	CA 91204	Y	0
70	WBUR-FM	Shaw	Jessica	890 Commonwealth Ave.	Boston	MA 02215	Y	0
71	West Los Angeles Job Shop	Williams	Bruce	13160 Mindanao Way, Suite #105	Marina Del Rey	CA 90292	Y	0
72	West Valley Occupational Center	Elfand	Gay	6200 Winnetka Ave.	Woodland Hills	CA 91367	Y	0
73	Westside Career Resource Center	Tafoya-Gutier	Nancy	8905 Venice Blvd.	Los Angeles	CA 90034	Y	0
74	Women At Work	Appley	Ann	50 North Hill Avenue #300	Pasadena	CA 91106	Y	0

75	Yang-Na Institute/Ensemble	Boyd	Peter	11684 Ventura Blvd	Studio City	CA 91604	Y	0
76	Youth Opportunities Unlimited	Gomez	Martha	8419 South Vermont Ave.	Los Angeles	CA 90044	Y	0
77	Yuba College	Mannshardt	Sue	2088 N. Beale Rd.	Marysville	CA 95901	Y	0

TOTAL INTERVIEWEES OVER REPORTING PERIOD: **18**

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program (5)	<p>During the reporting period, our SEU hosted five internship programs as follows:</p> <ul style="list-style-type: none">- Late Summer 2012, 3 students from the University of Southern California interned in our Programming Department- Fall/Winter 2012-2013, a student from Bennington College interned in our Programming Department- Fall/Winter/Spring 2012-2013, a student from USC's Thornton School of Music interned in our Programming Department- Winter/Spring 2013, a student from Claremont McKenna interned in our Programming Department- Summer 2013, a student from Middlebury College interned in our Programming Department- Summer 2013, a student from Sutherland High School interned in our Programming Department

		<p><u>Duties for our Programming interns include:</u></p> <p><i>Archive audio, compile interview and event research, create transcripts of interviews, write blog entries for the Arts Alive blog, edit audio clips and write feature scripts for KUSC's arts and culture report, Arts Alive (airs Saturday at 8AM).</i></p> <p><u>Duties for our New Media Interns include:</u></p> <p><i>Our interns act as both musicologists and content creators by conducting focused research projects and writing dynamic new media stories that relate to the theme of our three apps -- Soundsnips, WorldVenues and Geotunes.</i></p> <p>The interns were supervised by our Director of Programming, Director of New Media, and/or our Director of Compliance/EEO Coordinator.</p>
2	Participate in scholarship programs	During the reporting period, our SEU participated in the 2013 George Nicholaw Scholarship program, which is designed to assist students interested in pursuing a career in broadcasting. Our General Manager helped to select scholarship recipients.
3	Mentoring program for station personnel	Our SEU has established a formal mentoring program whereby USC Radio President Brenda Barnes meets regularly with recently promoted employees in order to mentor them on a number of topics, including management techniques and personnel matters. Mentees also have the opportunity to discuss career goals and challenges.